

Highland Community Schools
Board of Directors Meeting
Monday, January 14, 2019
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Cindy Michel, Rachel Longbine, Lois Schneider, Megan Allen, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal (joined later) and Sue Rich, Board Secretary.

Abby Sojka had asked to speak during receive visitors prior to noon but later emailed and stated she was not going to speak.

Schneider made a motion to approve the agenda, as presented. Seconded by Longbine.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the December 10, 2018 regular meeting minutes.
Approval of the January 7, 2019 work session minutes.
Approval of the amended November 12, 2018 regular meeting minutes

Financial Reports: Approval of the December financial reports.

Payment of Bills: Approval of the following January bills.

General Fund - \$430,809.43
Prepaid General Fund - \$13,479.64
Schoolhouse Fund - \$53,243.50
Prepaid Schoolhouse Fund - \$6,295.51
Activity Fund - \$6,075.03
Prepaid Activity Fund - \$10,360.46
Lunch Fund - \$7,920.71

School Fundraisers: Junior Class Prom Fundraiser-Chuck a Duck

Schneider made a motion to approve the items on the consent agenda including amending the December 10th minutes to include a document. Seconded by Allen.

Schneider withdrew this motion.

Schneider made a motion to approve the items on the consent agenda excluding the December 10, 2018 meeting minutes. Seconded by Allen.

Motion carried 7-0

Receive Visitors: None

Grant Wood AEA gave a presentation. Carol Montz, board member spoke about some of the services Grant Wood offers. Kevin Hatfield, program/services administrator spoke about the online resources as well as went over the Highland profile of services and how much Highland is utilizing all the services. Lisa Havercamp, regional administrator spoke about Grant Wood staff members as well as the services provided.

Derick Ball, secondary school counselor spoke on several topics. He stated this year there are 40-50 job shadows being done and he is working on getting all the students placed. Along with the help of our national guard representative every junior last Wednesday took the ASVAB test.

The high school students have been partnering with the elementary on several things including VIP day and reading to the students. The student of the month program is going very well. Every month 1 high school student, 1 middle school student and 2 elementary students are chosen. A character award of the week is being done. A character word is chosen for the week and students can write something about the word or a teacher can submit a students name for following the character word of the week and then a weekly winner is chosen. Mr Ball stated he is also the wrestling coach and has 14 students out this year including 6 seniors. The youth program has 60 students involved as well. On December 16th the father of one of the wrestlers suddenly passed away and the outpouring of support from the students, staff and community were unbelievable.

Mr Crawford summarized a letter he received from Jim Schultz thanking the Highland school district for the 2 years he taught in the district. Mr Schultz stated he is retiring after 39 years in education.

Mr Crawford spoke about the Iowa Standards for School Leaders and went over the sheet showing how he will fill in evidence for each standard and then the board will receive these to do the superintendent evaluation. Nate will compile the results and they will be discussed in closed session during the superintendent evaluation.

Engel made a motion to approve the operational sharing with Lone Tree including Lone Tree providing the superintendent at a 50/50 split, Highland providing the transportation director, human resources and maintenance director at an 80/20 split. Seconded by Longbine.

Motion carried 6-1
Schneider opposed

A draft memorandum of understanding for the shared positions was included in the board packet and will be discussed further by 2 board members from Lone Tree and 3 board members from Highland which are Megan Allen, Lois Schneider and Nate Robinson.

The board discussed board policies 201 – Board of Directors Elections, 202.1 – Qualifications, 202.2 – Oath of Office, 202.3 – Term of Office, 202.4 – Vacancies and a possible new policy #202.5 – Student School Board Representatives. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve board policies 200.1, 200.2, 200.3 and remove 200. Seconded by Longbine.

Motion carried 7-0

- 200.1 – Organization of the Board of Directors
- 200.2 – Powers of the Board of Directors
- 200.3 – Responsibilities of the Board of Directors
- 200 – Legal Status of the Board (removal)

Michel made a motion to approve the below resignation and the separation agreement. Seconded by Allen.

Motion carried 7-0

Resignations:

Rod Orrego-Lindstad – High School Spanish Teacher

Board of Directors

Megan Allen stated she would be helping with the prom and post prom this year including the fund raisers. Prom is April 27th. This weekend is speech contest in Lone Tree.

Angela Hazelett, Secondary Principal

Principal report was included in the board packet. Subjects included parent teacher conferences, scheduling suggestion, Gary Curtis Wrestling tournament, Iowa Statewide Assessment of student progress of which Hazelett said is new and everyone is in the same boat this year figuring out how this is going to work. Also included was prom, extra curricular activities coming up and students of the month.

Jane O’Leary, Elementary Principal

Principal report was included in the board packet. Subjects included reading and math screening, a commercial for the school store done by 5th graders, 2nd grade VIP day coming up, author visit from Lindsey Chapman and literacy night, dyslexia speaker Melanie King and 504 transition process elementary to middle school.

Sue Rich, Board Secretary

Updated board policies were handed out to the board members and Day on the Hill is scheduled for February 5th from 9-4:30 if anyone is interested in going.

Ken Crawford, Superintendent

Work session topics for 1/28 will be superintendent evaluation schedule, bond issue and re-visiting the board goals.

A work session will be held on Monday, January 28, 2019 at 5:30 pm in the high school board room.

The next regular board meeting is scheduled for Monday, February 11, 2019 at 6:00 p.m. in the high school board room.

Golden made a motion to adjourn at 7:22 p.m. Seconded by Longbine.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary’s office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH