

Highland Community Schools  
Board of Directors Meeting  
Monday, July 8, 2019  
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Cindy Michel, Rachel Longbine, Kevin Engel, Megan Allen, Lois Schneider and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal and Sue Rich, Board Secretary.

Engel made a motion to approve the agenda with Jennifer Young to speak during receive visitors. Seconded by Longbine.

Motion carried 7-0

Consent Agenda Items:

**Minutes:** Approval of the June 10, 2019 regular meeting minutes  
Approval of the June 17, 2019 board retreat minutes

**Financial Report:** Approval of the June financial reports

**Payment of Bills:** Approval of the following July bills

General Fund - \$243,508.96  
Prepaid General Fund - \$8,504.39  
Schoolhouse Fund - \$9,091.62  
Prepaid Schoolhouse - \$6,000.00  
Activity Fund - \$10,526.83  
Prepaid Activity Fund - \$2,319.70  
Prepaid Lunch Fund \$2,340.79

**Fundraisers:** Highland Football – Mom Football Camp & Youth Football Camp

Engel made a motion to approve the consent agenda. Seconded by Golden.

Motion carried 6-0  
Schneider abstained

Receive visitors: Jennifer Young of Ainsworth spoke about her son and some concerns with the special education department at the elementary.

Chad McCleary from ION Environmental Solutions spoke about the wastewater project and that he had contacted 6 engineering firms of which he heard back from 3. McClure Engineering, HR Green and Warner Engineering. McClure Engineering and HR Green both gave quotes to conduct a facility plan to look at different options for the project. Mr Crawford was given the go ahead to contact HR Green at a cost of \$11,600 to conduct the facility plan.

Golden made a motion to approve the 2019-20 Board Goals as listed. Seconded by Longbine.

Motion carried 7-0

The Elementary Handbook for 2019-20 was discussed.

Engel made a motion to approve the Elementary Handbook for 2019-20. Seconded by Golden.

Motion carried 7-0

The Middle School/High School Handbook for 2019-20 was discussed.

Longbine made a motion to approve the Middle School/High School Handbook for 2019-20 pending approval of the board policies listed in item #13 of the agenda. Seconded by Golden.

Motion carried 7-0

Golden made a motion to approve the final tax rate of \$13.09611. Seconded by Schneider.

Motion carried 7-0

Golden made a motion to table the Washington County Hazard Mitigation Resolution until next month. Seconded by Allen.

Motion carried 7-0

Kevin Meller presented the signed petitions to President Robinson for the general obligation bond issue. Longbine made a motion to accept the signed petitions. Seconded by Allen.

Motion carried 7-0

Engel made a motion to adopt the resolution ordering a special election on September 10, 2019 on the issuance of \$3,700,000 general obligation school bonds. Seconded by Golden. **Roll Call Vote – All Ayes.**

Motion carried 7-0

Mr Crawford went over changes on board policies 501.9 – Student Absences – Excused, 501.10 – Truancy – Unexcused Absences, 501.10R – Truancy – Unexcused Absences Regulation, 507.6 – Student Insurance. These policies will be brought back to the next meeting for the second reading.

There were no second readings on board policies this month.

Golden made a motion to approve the following personnel items. Seconded by Longbine.

Motion carried 6-1  
Allen opposed

Resignations:

Alex Cruz – High School Soccer Coach

Appointments:

Julie Strabala – Elementary Special Education Associate – \$11.70/hr

Tiffany Bressler – Secondary Special Education Associate - \$10.25/hr

Board of Directors:

Megan Allen wanted to thank Mr Fink for all the time he spent driving with the driver's education students. He was very accomodating.

Jane O'Leary, Elementary Principal:

-Summer school float won the presidential award of \$50 in the Trek Fest parade. Thirty students are attending summer school.

-iReady challenge has been going very well this summer.

-TLC workshop is next week and Instructional Framework and SAI are in August.

Angela Hazelett, Secondary Principal

-Principal report was in the board packet.

-If anyone is hearing of parents that aren't getting the notifications through the notification system you should let Mrs Hazelett know so she can check in to it.

Sue Rich, Board Secretary:

-Board policy that was approved from last month was handed out.

Ken Crawford, Superintendent:

-The following board goals were hit tonight.

Academics – TLC Conference & Instructional Framework conference

Culture – SAI Conference

Finance – Cash balances and Activity CD

Facilities – Bond Issue and Wastewater project

The school board will have a work session on Monday, July 29, 2019 at 5:00 pm in the High School Board Room.

The next regular school board meeting is scheduled for Monday, August 12, 2019 at 5:00 p.m. at the High School Board Room.

Golden made a motion to adjourn at 6:33 p.m. Seconded by Allen.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822 or 657-4180, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE RICH