

Highland Community Schools  
Board of Directors Work Session  
Monday – October 28, 2019  
5:00 p.m. – Highland Board Room

The work session was called to order at 5:00 p.m. by President Nate Robinson.

All board members were present.

Michel made a motion to approve the agenda. Seconded by Longbine. Motion carried 7-0

Mrs Hazelett stated Madison Thomann made it to state cross country which will be held Saturday, November 2<sup>nd</sup> in Ft Dodge. The Sacha Club craft show will also be November 2<sup>nd</sup> in the middle school gym. She has been working on getting a sub custodian hired as well as a school nurse which should be on the November agenda for approval. There has been some interest in girls wrestling at the middle school level and Mr Ball is looking in to this possibly starting a season in January. This is currently in the infancy stage. In professional development teachers are working on unit plans in small groups. The Rigorous Assessment is starting to be implemented with the instructional framework being the guide for this.

Mrs O’Leary stated professional development at the elementary is working on small group differentiated learning which is part of the instructional framework. The check in check out program is now in tier 2 with 4 elementary teachers acting as coaches for this. Trunk or treat was held last night at the elementary with lots of people attending and many businesses participating. Madeline’s coffee house donated cookies and hot chocolate for the event.

Mr Crawford gave an update on the bond issue. The draft copy of the official statement will be going out to the board to look over. This will be approved at the November 11<sup>th</sup> board meeting. Sue and Ken participated in a Moody’s rating call this morning with Tim Oswald of Piper Jaffray and Dan Simpson of Moody’s. A contract from Design Engineers will be approved at the November 11<sup>th</sup> meeting. Mr Crawford will be meeting with Design Engineers on October 30<sup>th</sup> to go over schematics.

Mr Crawford gave a Waste Water Project update. The building committee met on October 24<sup>th</sup> to look at the 5 options Matt Wildman from HR Green had shown the board at the October 14<sup>th</sup> meeting. The board had talked about option 4 and 5 but now the Drain Field is being put back on the table as an option. It is less costly and should need less hands on water testing and other testing down the road. Undisturbed land will have to be found on our property and soil samples taken to make sure it is fit for a drain field. Matt Wildman will come back to our November meeting to discuss this further.

Mr Crawford handed out a draft copy of the early retirement proposal for the board to look at and discuss to see how they want to move forward with this. The consensus was to move forward with both certified and classified early retirement packages including single health and dental insurance until eligible for Medicare and a cash incentive through a 403(b). This will be final approved at the December 9<sup>th</sup> meeting.

Mr Crawford stated the ISASP will be available November 4<sup>th</sup>. He also stated final plans are being made for the school board convention to be held November 20-21. The certified enrollment numbers were handed out and projections were discussed. Bids are being accepted for snow removal at Highland Elementary and will be discussed at the November board meeting.

School board members then went to the gym to see the cast of Legally Blonde doing some scenes and musical numbers from the upcoming musical to be held November 8<sup>th</sup> and 9<sup>th</sup>.

Longbine made a motion to adjourn. Seconded by Golden. Motion carried 7-0.

The work session adjourned at 6:23 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH