

Highland Community Schools
Board of Directors Meeting
Monday, May 11, 2020
6:00 p.m. – Highland Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Samantha Holden, Rachel Longbine, Megan Allen, Kathy Butler, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Golden made a motion to approve the agenda. Seconded by Holden.

Motion carried 7-0

6:03 p.m. – The Board met in session for the purpose of a hearing upon the budget amendment. Said proposal was published on the 23rd day of April, 2020 in The News, published at Kalona, of said county.

Taxpayers were heard for and against said proposal of which there were none.

Golden made a motion to adopt the 2019-20 budget amendment, increasing Total Other Expenditures from \$750,780 to \$1,300,000. Seconded by Engel.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the April 13, 2020 regular meeting minutes.
Approval of the April 27, 2020 work session meeting minutes

Financial Reports: Approval of the April financial reports.

Payment of Bills: Approval of the following May bills.

General Fund - \$14,593.09
Prepaid General Fund - \$5,154.93
Schoolhouse Fund - \$31,146.50
Prepaid Schoolhouse Fund - \$4,622.13
Activity Fund - \$2,783.18
Lunch Fund - \$14,678.64
Insurance Fund - \$1,230.00

Fundraisers: Baseball –Casey’s cards & Clothing sales

Longbine made a motion to approve the items on the consent agenda. Seconded by Golden.

Motion carried 6-0
Butler abstained

Receive Visitors: None

Engel made a motion to approve the 2020-21 non-certified support staff contracts with a total package increase of 3.24% with a base raise of 25 cents per hour. Seconded by Golden.

Motion carried 7-0

Longbine made a motion to approve the 2020-21 Administrative & Salaried contracts with a total package increase of 3.5%. Seconded by Golden.

Motion carried 7-0

Longbine made a motion to approve the 2020 seniors for graduation on June 13, 2020, pending completion of all graduation requirements. Seconded by Engel.

Motion carried 7-0

Longbine made a motion to approve the resolution concerning pandemic response and emergency suspension of policy which includes continuing to pay the hourly non-exempt employees until the number of days expressed in the contract have been fulfilled during the period of school closure and to continue to provide voluntary educational enrichment opportunities to students in the district during this period of school closures. Seconded by Golden.

Motion carried 7-0

Longbine made a motion to approve an open enrollment form after the March 1st deadline due to good cause. Seconded by Holden.

Motion carried 7-0

Mr Crawford went over changes on board policies 406.3 – Continued Education Credit, 406.4 – Compensation for Extra Duty, 406.5 – Licensed Employee Group Benefits, 406.6 – Tax Shelter Programs, 406.7 – Activity Passes, 407.1 – Resignation, 407.2 – Contract Release. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve board policies 405.6, 405.7, 405.8, 405.9, 406.1 and 406.2. Seconded by Longbine.

Motion carried 7-0

405.6	Licensed Employee Assignment
405.7	Licensed Employee Transfers
405.8	Licensed Employee Evaluation
405.9	Licensed Employee Probationary Status
406.1	Licensed Employee Compensation
406.2	Licensed Employee Compensation Advancement

Longbine made a motion to approve the personnel items. Seconded by Butler.

Motion carried 6-0
Allen abstained

Resignations:

Alicia Sewell – Highland Elementary Teacher
Mitchell Huntington – JH Boys Basketball Coach
Michael Eden – JH Football Coach
Misty Soukup – TLC Oversight Committee
Elissa Swafford – High School Special Education Teacher

Appointments:

Brent DeNeice – Highland Elementary Instructional Strategist II Teacher-MA
Brynna DeLong – Highland Elementary 4th Grade Teacher – BA (0)
Angela Strobel - .5 TLC Instructional Coach - \$3000 and 10 additional days
Denise Roth – TLC Building Leadership Team - \$1050 and 42 additional hours
Gina Trower – TLC Building Leadership Team - \$1050 and 42 additional hours

Modifications:

Jayne Kallaus – TLC Building Leadership Team to TLC Oversight Committee
Katelynn Moss – Highland Elementary Instructional Strategist I Teacher to
Highland Elementary 1st Grade Teacher

Several board members commented on how the at home learning was going from their personal experiences.

Angela Hazelett, Secondary School Principal:

Principal report in the packet. There will be a letter going out explaining exactly how graduation is going to run.

Jane O’Leary, Elementary School Principal:

Principal report in the packet. If the summer reading program cannot be held it is possible they will be doing a virtual reading program during the summer.

Sue Rich, Board Secretary:

May is board appreciation month and Rich thanked all the board members for their service. Ice cream will be served at the end of the meeting.

Ken Crawford, Superintendent:

There will be a construction meeting tomorrow at 1:30 pm at the high school. The playground project may be starting earlier than expected so that is good. We have gotten 2 bids on the asbestos abatement around the pipes in the high school but they seemed high so are checking further in to this. There have been 20,000 meals given out during the school closure and we are still waiting to see whether Camp Highland will be held this summer.

There will be a hearing on termination of a contract on June 2nd and possibly a work session that night as well. Looking at having the board retreat the week of June 15th or June 22nd. More information to follow on that.

The next regular board meeting is scheduled for Monday, June 8, 2020 at 5:00 p.m. in the high school board room.

Golden made a motion to adjourn at 7:13 p.m. Seconded by Longbine.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH