

Highland Community Schools
Board of Directors Meeting
Monday, October 12, 2020
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Samantha Holden, Mike Golden, Kathy Butler, Kevin Engel, Rachel Longbine, Megan Allen and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Longbine made a motion to approve the agenda, as presented. Seconded by Butler.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the September 8, 2020 special meeting minutes.
Approval of the September 14, 2020 regular meeting minutes.
Approval of the September 28, 2020 work session minutes.

Financial Reports: Approval of the September financial reports.

Payment of Bills: Approval of the following October bills.

General Fund - \$70,873.75
Prepaid General Fund - \$2,890.04
Schoolhouse Fund - \$217,490.78
Prepaid Schoolhouse Fund - \$1,450.00
Activity Fund - \$16,021.19
Prepaid Activity Fund - \$4,614.00
Lunch Fund - \$27,492.55

School Fund Raisers: High School Student Council – Teacher Trick or Treat
NHS-Service Project for The Lighthouse Center

Longbine made a motion to approve the items on the consent agenda. Seconded by Allen.

Motion carried 7-0

Receive Visitors: None

Janice Thomann and Judy Lauer spoke about the Barton program and how it is being utilized for the Title I students in K-5 with the priority being the K-2 students. There are 33 students using the Barton program right now with 1 on 1 tutoring being done by Thomann, Lauer and 4 associates. The goals of the program are to help early reading skills, phonics skills, self-esteem and confidence. A multi sensory approach is used with the Barton program.

Business Manager Sue Rich presented the official certified annual report for the 2019-20 school year. This is the comprehensive financial report of the school district for the year ending June 30, 2020. Total general fund revenues for the year were \$7,953,826 with 49% local sources (property taxes); 49% state sources and 2% federal sources. Total general fund expenditures were \$7,874,411 with 71% salaries & benefits; 25% purchased services, supplies, equipment and 4% AEA pass-thru and transfers. Our spending authority is \$1,654,363.

Engel made a motion to accept the Certified Annual Report for fiscal year 2020. Seconded by Longbine.

Motion carried 7-0

Business Manager Sue Rich then presented the special education supplement for the 2019-20 school year. The total revenues were \$1,261,587 and the total expenditures were \$1,783,297. This resulted in a negative special education balance of \$521,709 which can be recovered through allowable growth and supplemental aid from the state.

Longbine made a motion to accept the Special Education Supplement for fiscal year 2020. Seconded by Golden.

Motion carried 7-0

Business Manager, Sue Rich then presented the Transportation Report for the 2019-20 school year. Total net transportation costs were \$318,240 with an average cost per mile traveled of \$4.84. The average cost per pupil transported was \$529.73.

Engel made a motion to accept the Transportation Report for fiscal year 2020. Seconded by Butler.

Motion carried 7-0

Golden made a motion requesting modified allowable growth and supplemental aid for a negative special education balance in the amount of \$521,709.47. Seconded by Longbine.

Motion carried 7-0

Longbine made a motion requesting modified supplemental amount for excess LEP costs for serving ELL students in a limited English Instructional Program during the 2019-20 school year in the amount of \$43,382.85. Seconded by Golden.

Motion carried 7-0

Engel made a motion to approve the purchase of a 2019 Ford T-350 12 passenger van in the amount of \$24,910. Seconded by Golden.

Motion carried 7-0

Longbine made a motion to approve the bid for the used bus for \$2,750 to Marion Avenue Baptist Church-Dan Woodward, 2002 used van for \$500 to Derick Ball and the 2008 used van for \$500 to Steve Genck. Seconded by Butler.

Motion carried 6-1
Engel opposed

Mr Crawford went over changes on board policies 410.2 – Summer School Certified Employees, 410.3 – Student Teachers, 410.4 – Truancy Officer, 411.1 – Non-Certified Employee Defined, 411.2 – Qualifications, Recruitment, Selection, 411.3 – Contracts, 411.4 – Licensing/Certification. These policies will be brought back to the next meeting for the second reading.

Longbine made a motion to approve the below listed board policies. Seconded by Engel.

Motion carried 7-0

704.2R1	Post Issuance Compliance for Tax Exempt Obligations
704.2R2	Debt Management Policy
704.2R3	Bond Disclosure
409.4	Bereavement Leave
409.5	Political Leave
409.6	Jury Duty Leave/Court Appearances
409.7	Military Service Leave
409.8	Unpaid Leave

Golden made a motion to approve the following resignations, appointments and modifications. Seconded by Longbine.

Motion carried 6-0
Allen abstained

Resignations:

Angela Strobel – Head Track Coach

Appointments:

Alexis Hoit – Secondary Special Education Associate - \$10.00/hr

Dylan Stewart – Head Soccer Coach – 10%

JH Wrestling Coach – 7%

Dustin Shaffer – Middle School/High School Night Custodian - \$13.00/hr

Modifications:

Katelynn Bombei – BA (1) to BA+16 (1)

Board of Directors:

- 1) Megan Allen stated she would like to discuss block scheduling at the next work session. Also there is a fish fry on Oct 23rd, football playoffs this Friday and regional volleyball next week.

Angela Hazelett, Secondary Principal:

- 1) Students have been eating lunch at the tables in both the hallway and the cafeteria.
- 2) Attendance was low at parent/teacher conferences last week.
- 3) Full principal report in the board packet.

Jane O’Leary, Elementary Principal:

- 1) Parent/teacher conferences were held virtually last week.
- 2) Return to learn at 100% going well and glad to have students back. Students are eating lunch in their classroom 6 feet apart.
- 3) Full principal report emailed to board.

Sue Rich, Board Secretary:

- 1) The IASB Board Convention will be held virtually this year on November 18th and 19th.

Ken Crawford, Superintendent:

- 1) Discussed culture questions for the IASB school improvement survey.
- 2) Discussed concurrent enrollment report.

A work session will be held on Monday, October 26, 2020 at 5:00 pm.

The next regular board meeting is scheduled for Monday, November 9, 2020 at 6:00 p.m. in the high school board room.

Longbine made a motion to adjourn at 7:47 p.m. Seconded by Allen.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. – 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH