

Highland Community Schools
Board of Directors Meeting
Monday, May 10, 2021
6:00 p.m. – Highland Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Samantha Holden, Rachel Longbine, Megan Allen, Kathy Butler, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Holden made a motion to approve the agenda. Seconded by Golden.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the April 12, 2021 regular meeting minutes.
Approval of the April 26, 2021 work session minutes

Financial Reports: Approval of the April financial reports.

Payment of Bills: Approval of the following May bills.

General Fund - \$31,665.78
Prepaid General Fund - \$4,112.46
Schoolhouse Fund - \$18,859.68
Activity Fund - \$17,741.63
Prepaid Activity Fund - \$1,083.66
Lunch Fund - \$16,217.26
Insurance Fund - \$1,245.00
Prepaid Insurance Fund - \$1,260.00

Engel made a motion to approve the items on the consent agenda. Seconded by Longbine.

Motion carried 7-0

Receive Visitors: None

Classroom Cash from Hills Bank was presented by Jean Lenz and Cindy Michel in the amount of \$1,483.65. Since 2004 Classroom Cash has contributed \$33,140.64 to Highland Community Schools.

May is School Board Recognition month and certificates were handed out to each board member by Mr Crawford and thanked for their service. Dairy Mart ice cream will be served at the end of the meeting as a special treat.

Golden made a motion to approve the 2021 seniors for graduation on May 16, 2021, pending completion of all graduation requirements. Seconded by Longbine.

Motion carried 6-0
Allen abstained

Longbine made a motion to approve the 2021-22 Classified Staff contracts. Seconded by Golden.

Motion carried 7-0

Golden made a motion to approve the 2021-22 Administrative & Salaried contracts. Seconded by Holden.

Motion carried 7-0

Mr Crawford stated the waste water project bids came in very high due to construction costs being high right now. Matt Wildman, project engineer, is going to talk to the Department of Natural Resources to see if we can go a different direction. Wildman suggested tabling the bids for now.

Engel made a motion to table the waste water project bids. Seconded by Longbine.

Motion carried 7-0

Mr Crawford stated the Washington County Riverboat Foundation grant resolution will need to be tabled due to we are going a different direction with the grant this time and do not have all the cost information together yet. It will be brought back at a special meeting on May 24th.

Longbine made a motion to table the Washington County Riverboat Foundation resolution at this time. Seconded by Butler.

Motion carried 7-0

Golden made a motion to approve the Mentoring and Induction Consortium Agreement with Grant Wood for the 2021-22 school year. Seconded by Holden.

Motion carried 7-0

Engel made a motion to approve the bread and bakery products to be purchased frozen from Martin Brothers through the Grant Wood AEA Purchasing Group and the milk bid from Prairie Farms for the 2021-22 school year. Seconded by Golden.

Motion carried 7-0

Mr Crawford went over changes on board policies 300 - Role of School District Administration, 301.1 - Management, 301.2 - Management Team, 302.1 - Qualifications, Recruitment, Appointment, 302.2 - Contract and Contract Nonrenewal, 302.3 - Salary and Other Compensation. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve board policies 414.7, 414.8, 414.9, 415.1 and 505.5. Seconded by Butler.

Motion carried 7-0

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| 414.7 | Military Service Leave |
| 414.8 | Unpaid Leave |
| 414.9 | Classified Employee Professional Purposes Leave |
| 415.1 | Substitutes |
| 505.5 | Graduation Requirements |

Golden made a motion to approve the personnel items. Seconded by Longbine.

Motion carried 7-0

Resignations:

Michael Eden – Assistant Varsity Girls Basketball Coach
Tyler Kibbee – Assistant Varsity Football Coach
Cindy Conrad – TLC – Building Leadership Team
James Higdon – TLC – Building Leadership Team
Misty Soukup – Highland Elementary 5th Grade Teacher & TLC Building Leadership Team
Amanda Carlo – Middle School/High School Math Teacher
Joyce Bausch – Route/Shuttle Bus Driver

Appointments:

Sydney Kramer – Middle School/High School Social Studies Teacher – BA(0)
Brooke Henze - Highland Elementary Special Education Teacher– BA(1)
Morgan Dibert – Highland Elementary – 5th Grade Teacher – BA (0)
Abbie Miller – JH Softball Coach – 7%
Kurtis Trout – TLC Building Leadership Team-42 hours-\$1,050
Molly Zywiec – TLC Building Leadership Team-42 hours-\$1050

Modifications:

Angela Whetstone – Highland Elementary 2nd Grade Teacher to Title I Teacher

Board of Directors:

Megan Allen-Will the art work done by students be put out to social media and at graduation. We are waiting to get the pictures from Mrs Tress to post them.

Samantha Holden - The Fine Arts Banquet will be held tomorrow night.

Kevin Engel - I have been attending some of the track meets and also attended the FFA Banquet. This will be my last board recognition month and I have 19 of the certificates. I am very loyal to this school and feel strongly about Highland and how great of a school district it is.

Angela Hazelett, Secondary School Principal:

We will be having cinnamon rolls with the seniors on Friday morning before graduation practice. It is a chance for the staff to visit with the seniors before they are done. There will be a walk through the school with the seniors in their cap and gown that morning as well. The 5th grade step up day is Friday so they will get to see the senior walk through. There will be a middle school dance Friday night May 14th on the football field. The end of year field trips are planned and are as follows: 8th graders to Adventureland on 5/24, 7th graders to Lake MacBride on 5/25 and 6th graders to Colonial Lanes on 5/21 to bowl.

Jane O'Leary, Elementary School Principal:

The handicapped accessible swing is now complete on the new playground and a video of the student using it was shown. The Building Leadership Team has reviewed SAMI data and are working on developing the 2021-22 action plan to guide the work for elementary staff next year. We are working on exit interviews with teachers and on boarding support for next year's new teachers as well.

Sue Rich, Board Secretary:

Thank You from the Bob Colbert family was read and Rich stated school board elections will be this year in November with District 1, 3 & 5 being open. She will have the paperwork in her office to pick up for that.

Ken Crawford, Superintendent:

The sewer pump went down last Friday and was fixed today. The health inspector will be here to inspect the middle school kitchen and we will hopefully have that kitchen back up and running on Wednesday or Thursday. Many people stepped up last Friday to shift things around for lunches etc.

The next work session will be Monday, May 24th, 2021 at 5:00 p.m. in the high school board room.

The next regular board meeting is scheduled for Monday, June 14, 2021 at 5:00 p.m. in the high school board room. Dates for a board retreat in June were discussed as well. More information will be forthcoming on that.

Longbine made a motion to adjourn at 6:41 p.m. Seconded by Holden.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH