

Highland Community Schools
Board of Directors Meeting
Monday, November 11, 2019
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Lois Schneider, Megan Allen, Rachel Longbine, Kevin Engel and Nate Robinson present. Cindy Michel was absent. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda. Seconded by Longbine.

Motion carried 6-0

Michel arrived at 6:03 pm.

Consent Agenda Items:

Minutes: Approval of the October 14, 2019 regular meeting minutes.

Approval of the October 28, 2019 work session minutes.

Financial Reports: Approval of the October financial reports.

Payment of Bills: Approval of the following November bills.

General Fund - \$100,106.05

Prepaid General Fund - \$3,312.35

Schoolhouse Fund - \$49,286.90

Activity Fund - \$4,341.33

Prepaid Activity Fund - \$4,108.10

Lunch Fund - \$18,387.02

School Fund Raisers:

National Honor Society-50/50 Raffles at Basketball Games

Sell Senior Parking Spaces

Engel made a motion to approve the consent agenda. Seconded by Longbine.

Motion carried 7-0

Receive Visitors: None

FFA Advisor Gina Trower and students Maddie Peiffer, Madi Thomann and Taylor Sublette gave a report on their trip to Indianapolis for the FFA National Convention. They stated there were many workshops they attended and many were about leadership. They also attended the vendor show, World’s Toughest Rodeo and a hypnotist show. Trower was able to attend some professional development for advisor’s and learned about how to create and maintain an FFA Alumni Association. She stated overall the students were very well behaved and it was a great trip.

Elementary music teacher Anna Burns gave a presentation on some of the things they have been doing in class at the elementary. They have been talking a lot about drumming and she brought an African talking drum to demonstrate. The students have also been learning about Dolly Parton and her life and how music was a part of it. The 2nd and 3rd grade concert is November 12th at 7:00 pm and Brandon Gibbs who is a singer, songwriter and guitarist will accompany the students on guitar that night.

Amy Schultz with the Washington Y spoke about Camp Highland this past summer. She stated the program was capped at 35 students this year and the community really embraced the program. She said having the registration on line really helped as well. She would like to have Camp Highland again in the summer of 2020 from June 1-July 31st. The only other request they have is the need for additional space possibly some classroom usage so they can split the older and younger kids up to do more age appropriate activities.

Longbine made a motion to approve the interagency agreement with the Washington Y to conduct Camp Highland in the summer of 2020 with the fee for the use of the elementary facility being waived. Seconded by Golden.

Motion carried 7-0

Matt Wildman with HR Green gave an update on the Wastewater Treatment project. He stated that he is confirming with the DNR that our extension past the 90 days for our facility plan was accepted. He also stated the drain field alternative was back on the table and he would like to continue to look for undisturbed soil in the fields both west and south of the main building. He would like to get permission to take soil samples to find out if the ground is fit for a drain field. He would then come back to the next regular meeting with more information.

Engel made a motion to allow for the soil samples to be taken. Seconded by Schneider.

Motion carried 7-0

Golden made a motion to adopt the resolution directing the advertisement for sale of not to exceed \$3,700,000 general obligation school bonds, Series 2020, approving electronic bidding procedures and approving official statement. Seconded by Michel. Roll Call Vote-All Ayes.

Motion carried 7-0

Mr Crawford is still working with Design Engineers on their contract for the HVAC project and storage improvements so would like to table this item until the meeting on November 19th.

Engel made a motion to table the contract from Design Engineers. Seconded by Allen.

Motion carried 7-0

Engel made a motion to raise the activity bus drivers pay rate from \$12.00 per hour to \$13.50 per hour. Seconded by Allen.

Motion carried 7-0

Mr Crawford stated that Danielle Kennedy will be spending two hours on Wednesdays in Lone Tree working with the high school talented and gifted students. He stated we will need a 28E agreement for .10 of her time to be billed to Lone Tree.

Longbine made a motion to approve the 28E agreement with Lone Tree to share Danielle Kennedy .10. Seconded by Golden.

Motion carried 7-0

Schneider made a motion to accept the bid from Schnoebelen Inc for snow removal at Highland Elementary for the 2019-20 school year. Seconded by Golden.

Motion carried 6-1

Engel opposed

Schneider made a motion to vote for Carol Montz as the director of District 6 for Grant Wood AEA. Seconded by Longbine.

Motion carried 7-0

Engel made a motion to approve the SBRC Application for open enrollment out and ELL instruction beyond 5 years in the amount of \$145,988.80. Seconded by Golden.

Motion carried 7-0

There were no first readings of policy.

Michel made a motion to approve the below listed board policies. Seconded by Longbine.

Motion carried 7-0

410.1	Substitute Teachers
200.1R1	Organizational Meeting of the Board
202.4	Vacancies
210.6	Quorum
211	Open Meetings
711.7	School Bus Safety Instruction
711.10	School Bus Passenger Restraints

Longbine made a motion to approve the following resignations, appointments and modifications. Seconded by Golden.

Motion carried 7-0

Resignations:

Alyssa Thirtyacre – Basketball Cheer Sponsor

Appointments:

Cindy Peiffer – K-12 .75 School Nurse - \$33,000 (paid over 10 months)

Derick Ball – JH Wrestling Coach – 9%

Tiffany Bressler – Basketball Cheer Sponsor – 3 ½ %

Ashley Ferlitsch – Wrestling Cheer Sponsor – 3 ½ %

Modifications:

Derick Ball – Head Wrestling Coach – From 14% to 16%

Board of Directors:

- 1) Megan Allen stated the peer tutoring set up by Mr Ball is great.
- 2) Nate Robinson stated it was nice getting the weather call early this morning.

Angela Hazelett, Secondary Principal:

- 1) Tristan Wendling a 10th grade student was in the audience observing tonight and will start attending as the student representative.
- 2) Principal report was included in the board packet.

Jane O’Leary, Elementary Principal:

- 1) There is going to be a big surprise on December 20th revealed.
- 2) Professional Development Data – Talking about on task behavior
- 3) In the process of revising the PBIS material
- 4) Tier 2 program – Check in Check out
- 5) Principal report was included in the board packet.

Sue Rich, Board Secretary:

- 1) School Board Convention is Wednesday 11/20 and Thursday 11/21 in Des Moines.

Ken Crawford, Superintendent

- 1) ISASP scores have been embargoed for a week.
- 2) Culture in the building with the student council and national honor society is going great.
- 3) SIAC meeting Thursday at 6:00 in the high school library.

There will be a work session scheduled in December if need be.

There will be a special board meeting on Tuesday, November 19, 2019 at 6:30 pm in the high school board room.

The next regular board meeting is scheduled for Monday, December 9, 2019 at 6:00 p.m. in the high school board room.

Longbine made a motion to adjourn at 7:36 p.m. Seconded by Allen.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH