

Highland Community Schools
Board of Directors Work Session
Monday – April 27, 2020
5:00 p.m. – Highland Board Room

The work session was called to order at 5:05 p.m. by Board Secretary Sue Rich.

Kathy Butler, Samantha Holden and Kevin Engel were present in person and Mike Golden, Rachel Longbine and Megan Allen were present via Zoom. Nate Robinson was absent. Also present were Ken Crawford, Superintendent, Jane O’Leary, Elementary Principal, Angela Hazelett, Secondary Principal, Bill Zywiec, Dean of Students via Zoom and Sue Rich, Board Secretary.

Megan Allen took over the work session as she was now available via Zoom.

Matt Wildman, Engineer for HR Green, joined via Zoom to give an update on the Waste Water Project. He stated the last call to the engineer at the DNR was frustrating. They have completely backed off on what they had previously said. Wildman stated that the reps for the SAGR system have revised the original proposal and have data from other schools now. He also said delays are normal and he is trying to keep costs as low as possible. Kevin Engel asked Wildman if the leech field could still be a possibility if we can’t get the SAGR system to go through. Wildman will continue to pursue all the avenues and will keep the board posted.

Melissa Kauffman from Jester Insurance gave a presentation on the K-12 SUIC Equipment Maintenance Program (Break Fix Insurance). She went over the listing of equipment covered and the 3 possible ways to get payment from the program which are paying the vendor directly, the district doing the work and getting reimbursed and the cash out program. She also had a loss ratio report for Highland which was down from the previous year and she presented the renewal proposal for 2020. With our HVAC project taking place this summer that could lower our premium even more so she will be checking on that as well. The premium costs for the break fix insurance come out of the management fund so this program is a way to save general fund dollars.

Principal’s Report:

Several topics were discussed ranging from graduation, prom or some sort of celebration, grades, credit, credit recovery, senior awards, teacher check out, student materials check out, engagement of students, teacher awards, honoring retired teachers, scheduling of classes for next year and end of year ordering. Angela is going to send out an email to staff and then to parents regarding several of these topics in the next day or so.

Superintendent's Report:

Some construction has started on the north side of the high school building where the sidewalk has been removed and some of the piping work has started inside. The teachers in the north wing have completely cleaned out their rooms and the rest of the staff hopefully by this Friday. The elementary teaching positions will be filled by the next board meeting and we are expecting one more elementary teacher resignation as well. The re-entry plan is due to the state by July 1st. Block scheduling will most likely be starting in the 2021-2022 school year.

Engel made a motion to adjourn. Seconded by Butler. Motion carried 7-0.

The work session adjourned at 6:17 p.m.

VICE PRESIDENT, MEGAN ALLEN

SECRETARY, SUE E RICH