

Highland Community Schools  
Board of Directors Meeting  
Monday, June 8, 2020  
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Rachel Longbine, Kathy Butler, Kevin Engel, Megan Allen, Samantha Holden and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Holden made a motion to approve the agenda. Seconded by Longbine.

Motion carried 7-0

Longbine made a motion to hold a closed session as authorized by Section 21.5 (1)(i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session. Seconded by Engel. Roll Call vote – All Ayes.

5:03 p.m.

Motion carried 7-0

Engel made a motion to return to open session. Seconded by Longbine.

5:35 p.m.

Motion carried 7-0

Longbine made a motion to terminate Brian Haymond’s teaching contract. Seconded by Golden. Roll Call Vote.

Motion carried 6-1  
Butler opposed

Consent Agenda Items:

**Minutes:** Approval of the May 11, 2020 regular board meeting minutes  
Approval of the May 18, 2020 special meeting minutes

**Financial Report:** Approval of the May financial reports

**Payment of Bills:** Approval of the following June bills

General Fund – \$386,048.69  
Prepaid General Fund - \$7,204.35  
Schoolhouse Fund - \$187,678.45  
Prepaid Schoolhouse Fund - \$4,891.67  
Activity Fund - \$5,259.48  
Lunch Fund - \$7,961.34

Engel made a motion to approve the items on the consent agenda. Seconded by Golden.

Motion carried 7-0

Receive visitors:           None

Golden made a motion to accept the resolution to consider continued participation in the instructional support program and to set it for public hearing on Monday, July 13, 2020 at 5:00 pm in the Highland Board Room. Seconded by Longbine. Roll Call Vote. All Ayes.

Motion carried 7-0

Golden made a motion to approve the school fees for the 2020-21 school year keeping the 3 year old preschool at \$125 per month. Seconded by Holden.

Motion carried 7-0

Bids were received for the 2020-21 school year. Bid tabulations are available in the office of the Board Secretary.

Longbine made a motion to accept the following bids for the 2020-21 school year. Seconded by Butler.

Motion carried 7-0

Prairie Farms – milk  
Johnson County Refuse – sanitation  
Bimbo Bakeries - bread  
Ferrellgas – LP gas  
Stewart & Sons – gasohol  
Stewart & Sons - diesel

Longbine made a motion to approve the 28E agreement with Lone Tree for ELL and TAG. Seconded by Butler.

Motion carried 7-0

Longbine made a motion to approve the quote for 120 Chromebooks in the amount of \$28,963.20. Seconded by Engel.

Motion carried 7-0

Golden made a motion to approve the computer tech services agreement between Grant Wood AEA and Highland in the amount of \$50,000 for 2020-21. Seconded by Holden.

Motion carried 7-0

Engel made a motion to approve the change order for the elementary playground project in the amount of \$26,025.00 for the wheelchair swing. Seconded by Golden.

Motion carried 7-0

Mr Crawford went over changes on board policies 407.3 – Retirement, 407.4 – Suspension, 407.5 – Reduction in Force, 407.6 – Early Retirement, 408.1 – Professional Development, 408.2 – Publication or Creation of Materials, 408.3 – Tutoring. These policies will be brought back to the next meeting for the second reading.

Longbine made a motion to approve the below listed board policies. Seconded by Engel.

Motion carried 7-0

406.3	Licensed Employee Continued Education Credit
406.4	Licensed Employee Compensation for Extra Duty
406.5	Licensed Employee Group Benefits
406.6	Licensed Employee Tax Shelter Programs
406.7	Activity Passes
407.1	Licensed Employee Resignation
407.2	Licensed Employee Contract Release

Longbine made a motion to accept the following resignations and appointments. Seconded by Golden.

Motion carried 7-0

Resignations:

Seth Milledge – JH Boys Basketball Coach  
Chris Anderson – Secondary Math Teacher  
Joe Donovan – Co-Activities Director  
Cory Quail – Assistant Varsity Football & Assistant Varsity Boys Basketball Coach

Appointments:

Misty Soukup- TLC Building Leadership Team - \$1,050 and 42 additional hours  
Courtney James – Highland Elementary Kindergarten Teacher – BA (0)

Board of Directors:

- 1) Rachel Longbine asked about student Chromebooks-they will keep them until school starts again and the seniors will turn theirs in before graduation practice.
- 2) Kathy Butler asked about end of year reporting and Crawford stated we will go over some of that information at the board retreat/work session.
- 3) Megan Allen asked about the Return to Learn report and stated she would like to see that before it goes to the Department of Education.

Angela Hazelett, Secondary Principal:

- 1) The Senior Awards video is on the website.
- 2) Softball/Baseball games-Fans will be asked to stay in groups and social distance.
- 3) Families will be allowed 8 per group in the stands for graduation.
- 4) Principal report was in board packet with additional details.

Jane O’Leary, Elementary Principal

- 1) Thank you to the ESO for funding the signs that were put in the teacher’s yards at the end of the year.
- 2) The shout out to the retiree’s was nice and the sign for the fence for students to take their pictures by was good.
- 3) Thank you to all the students, staff and parents for ending the school year as well as we did.
- 4) Principal report was emailed with additional details.

Ken Crawford, Superintendent:

- 1) The next construction meeting is June 11<sup>th</sup> at 9:00 am.
- 2) A report will be given to the Facilities Committee on construction progress.
- 3) The asbestos people are here and the masonry work is being done.
- 4) The new units for the middle school are expected to be here by August 14<sup>th</sup>.
- 5) Four rooms in the middle school are getting new floors starting next week.
- 6) The Return to Learn report is being worked on.
- 7) Summer sports are ready to go and a big thank you to everyone that helped with the clean up of the grounds on Saturday.

There will either be a work session or board retreat on June 22<sup>nd</sup>. Time to be determined.

The next regular school board meeting is scheduled for Monday, July 13, 2020 at 5:00 p.m. at the Highland Board Room.

Longbine made a motion to adjourn at 6:51 p.m. Seconded by Golden.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

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PRESIDENT, NATE ROBINSON

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SECRETARY, SUE E RICH