

Highland Community Schools
Board of Directors Meeting
Monday, December 14, 2020
6:00 p.m. – High School Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Sam Holden, Kevin Engel, Megan Allen, Rachel Longbine, Mike Golden, Kathy Butler and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Butler made a motion to approve the agenda, as presented. Seconded by Golden.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the November 9, 2020 regular meeting minutes.

Approval of the November 30, 2020 work session minutes.

Financial Reports: Approval of the November financial reports.

Payment of Bills: Approval of the following December bills.

General Fund - \$229,230.03

General Fund Prepaid - \$8,042.79

Schoolhouse Fund - \$77,658.66

Prepaid Schoolhouse Fund - \$600.00

Activity Fund - \$2,296.79

Activity Fund Prepaid - \$370.00

Lunch Fund - \$19,972.37

Longbine made a motion to approve the consent agenda. Seconded by Golden.

Motion carried 7-0

Matt Wildman with HR Green gave an update on the Wastewater Treatment System project drawings. The plans are 90% complete and the next step is to file a permit application with the Department of Natural Resources (DNR) with the plans included so they can approve them and issue a construction permit. After this process is complete then bids can go out.

Golden made a motion to finish the 90% project plans and send them on to the DNR. Seconded by Longbine.

Motion carried 7-0

Denise Roth, middle school teacher and Building Leadership Team member spoke on behalf of the middle school teaching staff and students. She stated the students are not experiencing the COVID slide and are very resilient. They are learning a lot through this pandemic, persevering in adversity, having a collaborative environment and just rolling with it. The teachers are taking it as it comes and are able to switch between learning models quickly. They will go with whatever is thrown at them at the time. The on-line Google training the teachers did this summer was very helpful. Roth stated “Our Huskies have a lot of Hope”.

Engel made a motion to continue for 6 more months with Fusion Forward at a cost of \$600 per month. Seconded by Holden.

Motion carried 7-0

Mr Crawford went over change order #2 for the HS/MS HVAC & Storage Improvement Project. He stated this is only the 2nd change order we have had on this project and we are still under the retainage amount for the project.

Longbine made a motion to approve change order #2 for the HS/MS HVAC & Storage Improvement Project in the amount of \$60,692.18. Seconded by Butler.

Motion carried 7-0

Longbine made a motion to approve the purchase of 135 Chromebooks in the amount of \$31,660.20. Seconded by Butler.

Motion carried 7-0

Mr Crawford discussed the winter activity numbers. There are 16 players on the boys basketball team, 22 on the girls basketball team and 13 participating in wrestling including 3 girls.

Mr Crawford went over board policies 412.3 - Group Insurance Benefits, 412.4 - Tax Shelter Programs, 412.5 - Activity Passes, 413.1 - Resignation, 413.2 - Retirement, 413.3 - Suspension, 413.4 - Dismissal. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve the below listed board policies. Seconded by Engel.

Motion carried 7-0

- 410.5 Education Associate
- 411.5 Classified Employee Assignment
- 411.6 Classified Employee Transfers
- 411.7 Classified Employee Evaluation
- 411.8 Classified Employee Probationary Status
- 412.1 Classified Employee Compensation
- 412.2 Classified Employee Wage and Overtime Compensation

Engel made a motion to approve the following appointments. Seconded by Golden.

Motion carried 7-0

Appointments:

- Sonya Stanerson - Building Leadership Team - \$1,050/42 hours
- Jesse Wollrab - JH Boys Basketball Coach - 7%

Board of Directors:

- 1) Nate Robinson stated himself, Mike Golden and Megan Allen met with Lone Tree last Thursday to talk over the current operational sharing agreements and any other possible sharing we could do. Nate suggested this be discussed further at a work session.
- 2) Megan Allen would like to see some communication go out to the parents regarding our snow day policy. She also asked why finals were cancelled and Mrs Hazelett stated we would not get what we want out of a comprehensive final this semester so we will plan on doing finals at the end of second semester if things go well.

Angela Hazelett, Secondary Principal:

- 1) The decision to not have finals was not taken lightly. There was much discussion about this.
- 2) A notification was sent out about how the secondary will finish up the semester.
- 3) Thank you to Denise Roth for a nice representation tonight at the meeting.
- 4) Additional information in the principal report in the board packet.

Jane O'Leary, Elementary Principal:

- 1) The NED show was held last Friday and was very good especially for the 3rd grade and under.
- 2) Additional information in the principal report in the board packet.

Sue Rich, Board Secretary:

- 1) Finishing up the calendar year and getting ready to do W-2's. Additional information regarding FFCRA leave will be included on the W-2's this year.
- 2) Will be starting to work on the 2021-22 budget after the first of the year.

Ken Crawford, Superintendent

- 1) The plan is to have everyone return to 100% learning on January 4, 2021.
- 2) The swing for the elementary playground is now in Chicago, it is getting closer.
- 3) Trying to button up the HS/MS HVAC Project as well.

There will not be a work session in December.

The next regular board meeting is scheduled for Monday, January 11, 2021 at 6:00 p.m. in the high school board room.

Longbine made a motion to adjourn at 7:53 p.m. Seconded by Holden.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH