

Highland Community Schools
Board of Directors Meeting
Monday, June 14, 2021
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Rachel Longbine, Kathy Butler, Kevin Engel, Megan Allen, Samantha Holden and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Sue Rich, Board Secretary.

Golden made a motion to approve the agenda. Seconded by Holden.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of the May 10, 2021 regular board meeting minutes
Approval of the May 19, 2021 special meeting minutes
Approval of the May 24, 2021 special meeting minutes

Financial Report: Approval of the May financial reports

Payment of Bills: Approval of the following June bills

General Fund – \$545,838.98
Prepaid General Fund - \$1,714.94
Schoolhouse Fund - \$42,531.34
Activity Fund - \$32,412.46
Lunch Fund - \$14,900.16

Golden made a motion to approve the items on the consent agenda as amended . Seconded by Engel.

Motion carried 7-0

Receive visitors: None

Noah Oriano spoke about his Eagle Scout project at Highland Elementary. He is going to remove the old school sign and add a spirit rock, flowers and shrubs. He will be doing this over the summer and will be getting donations as well as help from the ESO for the funding of the project.

Longbine made a motion to take the waste water bids off the table. Seconded by Allen.

Motion carried 7-0

Engel made a motion to reject the waste water bids. Seconded by Holden.

Motion carried 7-0

Engel made a motion to approve the school fees for the 2021-22. Seconded by Butler.

Motion carried 7-0

Bids were received for the 2021-22 school year. Bid tabulations are available in the office of the Board Secretary.

Longbine made a motion to accept the following bids for the 2021-22 school year. Seconded by Golden.

Motion carried 7-0

Johnson County Refuse-sanitation
Ferrellgas – LP gas
Stewart & Sons – gasohol
Stewart & Sons - diesel

Longbine made a motion to approve the computer tech services agreement between Grant Wood AEA and Highland in the amount of \$50,000 for 2021-22. Seconded by Holden.

Motion carried 7-0

Mr Crawford went over changes on board policies 107 –Anti-Bullying/Anti-Harassment Policy, 107.R1 - Anti-Bullying/Anti-Harassment Investigation Procedures, 107.E1 - Complaint Form, 107.E2 - Witness Disclosure Form, 107.E3 - Disposition of Complaint Form, 414.1 - Classified Employees Vacations-Holidays-Personal Leave. These policies will be brought back to the next meeting for the second reading.

Butler made a motion to approve the below listed board policies. Seconded by Golden.

Motion carried 7-0

300	Role of School District Administration
301.1	Management
301.2	Management Team (Delete this policy)
302.1	Superintendent Qualifications, Recruitment, Appointment
302.2	Superintendent Contract and Contract Nonrenewal
302.3	Superintendent Salary and Other Compensation

Golden made a motion to accept the following resignations and appointments. Seconded by Longbine.

Motion carried 7-0

Resignations:

Kylen Bean-Anderson - Dance Team Sponsor
Tiffany Miller - General Cook
Heidi Wide - Highland Elementary Associate
Clint Jones - JH Baseball Coach (Sabbatical for this year)

Appointments:

Ben Bean- Interim JH Baseball Coach - 7%-½ contract
Kelsey Tran - Highland Elementary 1st Grade Teacher - BA (0)
Natoshia Kennedy - Special Education Associate - \$11.00/hour

Board of Directors:

- 1) Kevin Engel stated the baseball and softball team are both doing well.

Angela Hazelett, Secondary Principal:

- 1) The BLT team has been doing a lot of work on SAMI and action planning.
- 2) The high school gym will be closed next week.
- 3) Principal report was in board packet with additional details.

Jane O'Leary, Elementary Principal

- 1) The BLT team continues to work on phonics and formative assessment.
- 2) New staff will be learning the phonics and reading curriculum.
- 3) The mural in the school is going to start being painted. The FFA is working on a nature play area near the playground and the eagle scout project will be done this summer as well.
- 4) Principal report was emailed with additional details.

Ken Crawford, Superintendent:

- 1) The board retreat will be Wednesday, June 16th at 1:30 at the casino.

The next regular school board meeting is scheduled for Monday, July 12, 2021 at 5:00 p.m. at the Highland Board Room.

Longbine made a motion to adjourn at 5:45 p.m. Seconded by Golden.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH