

Highland Community Schools
Board of Directors Special Meeting
Tuesday, November 16, 2021
6:00 p.m. – High School Board Room

The meeting was called to order at 6:05 p.m. by President Nate Robinson.

Roll call was taken with Samantha Holden (via Zoom), Mike Golden, Megan Allen (via Zoom), Kathy Butler, Rachel Longbine, Kevin Engel and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent and Sue Rich, Board Secretary

Butler made a motion to approve the agenda, as presented. Seconded by Longbine.

Motion carried 7-0

Consent Agenda Items:

Minutes: Approval of November 8, 2021 regular meeting minutes.

School Fund Raisers: Highland PAK –Tumblers & Water Bottles

Engel made a motion to approve the consent agenda. Seconded by Longbine.

Motion carried 6-0
Robinson abstained

Receive Visitors: None

Butler made a motion to approve the supplemental amount for excess LEP costs for serving ELL students in a limited English Instructional Program during the 2020-21 school year in the amount of \$51,582.30. Seconded by Longbine.

Motion carried 7-0

Board Secretary Sue Rich read the abstract of votes from the November 2, 2021 election.

Director District #1 Rachel Longbine – 287 votes
Scattering – 6 votes

Director District #3 Monica Jepson –283 votes
Scattering – 2 votes

Director District #5 Megan Allen – 259 votes
Scattering – 11 votes

Engel made a motion to accept the abstract of election results. Seconded by Longbine.

Motion carried 7-0

Mr Crawford thanked Kevin Engel for his 19 years of service on the board. Engel was thanked by the other board members as well as the girls and boys basketball teams.

Engel made a motion to adjourn the final meeting at 6:18 pm. Seconded by Longbine.

Motion carried 7-0

Organizational Meeting

The organizational meeting was called to order at 6:20 p.m. by Board Secretary Sue Rich.

Roll call was taken with Samantha Holden (via Zoom), Mike Golden, Megan Allen (via Zoom), Kathy Butler, Rachel Longbine and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent and Sue Rich, Board Secretary.

Sue Rich, Board Secretary, administered the oath of office to the newly elected directors, Jepson, Allen and Longbine.

The election of officers was held:

Nominations for President: Nate Robinson was the only nomination
President Nate Robinson – 7 yes votes

Nominations for Vice-President: Megan Allen & Mike Golden
Allen declined her nomination
Vice-President Mike Golden – 7 yes votes

Sue Rich, Board Secretary, administered the oath of office to the President & Vice-President.

Longbine made a motion to appoint Sue Rich as Board Secretary/Treasurer. Seconded by Golden.

Motion carried 7-0

Nate Robinson, Board President, administered the oath of office to the Board Secretary/Treasurer.

Golden made a motion to follow board policy 210.2 for the date, time and place of board meetings. Seconded by Longbine.

Motion carried 7-0

Longbine made a motion to follow the Rules of Order in board policy 210.7. Seconded by Golden

Motion carried 7-0

Golden made a motion to have The News as the official newspaper of the school district. Seconded by Butler.

Motion carried 7-0

Butler made a motion to have Joe Holland be the official legal counsel for the school district. Seconded by Golden.

Motion carried 7-0

Butler made a motion to approve the official bank depositories and limits for the school district. Seconded by Longbine.

Motion carried 6-0
Robinson abstained

People's Trust & Savings Bank - \$2,000,000
Hills Bank & Trust Company - \$1,000,000
UMB Bank (PMA- ISJIT) - \$5,000,000

Holden left the meeting at 6:35 pm.

Longbine made a motion to approve the following committee appointments for the 2021-22 school year. Seconded by Butler.

Motion carried 6-0

The following committee appointments were made for the 2021-22 school year.

Special Board Committees:

Finance & Personnel

Megan Allen

Rachel Longbine

Samantha Holden

Transportation – Buildings & Grounds

Mike Golden

Nate Robinson

Board Policy Review

Nate Robinson

Monica Jepson

Legislative Network/IASB Delegate – Nate Robinson

Washington County Conference Board – Mike Golden

School Improvement Committee – Megan Allen, Kathy Butler, Samantha Holden

Technology Committee – Mike Golden, Rachel Longbine and Kathy Butler

Highland Foundation Board Member – Vice-President Mike Golden

Level I & II Investigators – Level I – Building Principals

Level II – Washington County Sheriff's Department

EEO/AAC Equity Coordinator – Bill Zywiec

Personnel – Resignation

Longbine made a motion to approve the resignation of Nichole Staley-Highland Elementary Special Education Associate. Seconded by Golden.

Motion carried 6-0

Board of Directors:

- 1) Robinson thanked Engel again for his service and welcomed Jepson to the board.
- 2) Allen asked about days off for mental health for the staff.
- 3) Butler attended the Aerospace presentations and thought they were good.

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Ken Crawford, Superintendent:

- 1) We will be heading to the school board convention tomorrow and Thursday.
- 2) Gave an update on the vaccine mandate.

No work session this month.

The next regular board meeting will be Monday, December 13, 2021 at 6:00 pm in the high school board room.

Longbine made a motion to adjourn at 6:55 pm. Seconded by Butler.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. – 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH