

Highland Community Schools
Board of Directors Meeting
Monday, May 9, 2022
6:00 p.m. – Highland Board Room

The meeting was called to order at 6:00 p.m. by President Nate Robinson.

Roll call was taken with Mike Golden, Samantha Holden, Rachel Longbine, Megan Allen, Monica Jepson and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Sue Rich, Board Secretary, Angela Hazelett, Secondary Principal and Jane O’Leary, Elementary Principal.

Golden made a motion to approve the agenda. Seconded by Longbine.

Motion carried 6-0

Josh Thomann filled out the survey showing interest to be the new board member in District 6. The new board member would serve until November 2023.

Allen made a motion to approve the appointment of Josh Thomann as the new board member in District 6. Seconded by Holden.

Motion carried 6-0

Josh was not available to attend the meeting so he will take the oath of office sometime in the next 10 days.

Consent Agenda Items:

Minutes: Approval of the April 11, 2022 special meeting minutes.
Approval of the April 11, 2022 regular meeting minutes
Approval of the April 25, 2022 special meeting minutes
Approval of the April 25, 2022 work session minutes
Approval of the April 28, 2022 special meeting minutes

Financial Reports: Approval of the April financial reports.

Payment of Bills: Approval of the following May bills.

General Fund - \$44,928.11
Prepaid General Fund - \$15,696.44
Schoolhouse Fund - \$6,626.67
Activity Fund - \$19,906.98
Prepaid Activity Fund - \$1,959.46
Lunch Fund - \$20,547.76
Prepaid Lunch Fund - \$362.86
Insurance Fund - \$1,230.00

Golden made a motion to approve the items on the consent agenda. Seconded by Longbine.

Motion carried 6-0

Receive Visitors: None

Classroom Cash from Hills Bank was presented by Jean Lenz and Cindy Michel in the amount of \$1,417.47. Since 2004 Classroom Cash has contributed \$36,095.28 to Highland Community Schools.

May is School Board Recognition month and certificates were handed out to each board member by Mr Crawford and thanked for their service. Dairy Mart ice cream will be served at the end of the meeting as a special treat.

Carson Mellinger handed out the original and revised dress code for the secondary school and she talked about the changes. A few additional recommendations were made and this will be added to the handbook and approved this summer.

Allen made a motion to approve the 2022 seniors for graduation on May 22, 2022, pending completion of all graduation requirements. Seconded by Jepson.

Motion carried 6-0

Longbine made a motion to approve the 2022-23 Classified Staff contracts. Seconded by Holden.
Motion carried 6-0

Golden made a motion to approve the 2022-23 Administrative & Salaried contracts. Seconded by Allen.

Motion carried 6-0

Allen made a motion to approve the new mission statement as presented. Seconded by Holden.
Motion carried 6-0

Longbine made a motion to take the construction contract for the wastewater plant improvement project with Spectra off the table. Seconded by Holden.

Motion carried 6-0

Allen made a motion to approve the construction contract for the wastewater plant improvement project with Spectra. Seconded by Longbine.

Motion carried 6-0

Golden made a motion to take the notice to proceed for the wastewater plant improvement project with Spectra off the table. Seconded by Allen.

Motion carried 6-0

Allen made a motion to approve the notice to proceed for the wastewater plant improvement project with Spectra. Seconded by Longbine.

Motion carried 6-0

Longbine made a motion to approve the bread and bakery products to be purchased frozen from Martin Brothers through the Grant Wood AEA Purchasing Group and the milk bid from Prairie Farms for the 2022-23 school year. Seconded by Allen.

Motion carried 6-0

Longbine made a motion to approve the equipment breakdown insurance renewal premium.
Seconded by Jepson.

Motion carried 6-0

Longbine made a motion to set a public hearing for playground pavement replacement project on Monday, June 13, 2022 at 5:00 pm. Seconded by Allen.

Motion carried 6-0

Golden made a motion to set a public hearing for the playground project on Monday, June 13, 2022 at 5:00 pm. Seconded by Allen.

Motion carried 6-0

Mr Crawford went over changes on board policies 503.1 - Student Conduct, 503.1R1 - Student Suspension, 503.2 - Expulsion, 503.3 - Fines-Fees-Charges, 503.3R1 - Student Fee Waiver and Reduction Procedures, 503.3E1 - Standard Fee Waiver Application, 503.4 -Good Conduct Rule, 503.4R1 - Good Conduct Rules Regulation, 503.4R2 - Eligibility Policy, 503.5 - Corporal Punishment, 504.1 - Student Government, 504.2 - Student Organizations, 504.3 - Student Publications, 504.3R-Student Publications Regulation, 504.4 - Student Performances, 504.5 - Student Fund Raising, 504.6 - Student Activity Program. These policies will be brought back to the next meeting for the second reading.

Golden made a motion to approve the following board policies. Seconded by Holden.

Motion carried 6-0

- 502.1 Student Appearance
- 502.2 Care of School Property/Vandalism
- 502.3 Student Expression and Student Publications
- 502.5 Student Lockers
- 502.6 Weapons
- 502.7 Smoking-Drinking-Drugs
- 502.8 Search and Seizure
- 502.8R1 Search and Seizure Regulation
- 502.8E1 Search and Seizure Checklist
- 502.9 Interviews of Students by Outside Agencies
- 502.10 Use of Motor Vehicles
- 502.10R Minor School License (Rescinded)

Golden made a motion to approve the personnel items. Seconded by Longbine.

Motion carried 6-0

Resignations:

Penny Sweeting - HS/MS At-Risk Associate

Zach Hebl - Assistant Football Coach

Appointments:

Ryan Cortum - Assistant Football Coach - 12%

Cam Larson - Assistant Football Coach - 10%

Modifications:

Michael Eden - BA+24 (4) to MA (4)

Board of Directors:

Megan Allen-Was wondering about track timing system being connected to scoreboard. Can this be done or not. Mrs Hazelett will check with Mr Fink to see what could possibly be done.

Angela Hazelett, Secondary School Principal:

The spring play last Saturday and Sunday went well for a good first run with the new play sponsor.

ISASP results are in and we are looking for interventions for those students who were not proficient.

Board report has additional information in it.

Jane O'Leary, Elementary School Principal:

Everyone is getting excited for the speaker, Terese Jurgenson on Wednesday, 5/11 at 6:30 who will speak on restoring student wellness.

The 3rd graders were able to do their wax museums this year.

Field trips are going again this year and that is so good for the students.

Board report has additional information in it.

Sue Rich, Board Secretary:

Thank You to all the board members during school board recognition month.

Ken Crawford, Superintendent:

Tyler Thomann is putting mulch down out front and trying to improve the grounds to make it look nice for graduation.

Have been talking to Matt Wildman about wastewater project.

The next work session will be Monday, May 23rd, 2022 at 5:00 p.m. in the high school board room.

The next regular board meeting is scheduled for Monday, June 13, 2022 at 5:00 p.m. in the high school board room.

Allen made a motion to hold a closed session as provided in Section 21.5 (1) (i) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Seconded by Golden. Roll Call Vote-All Ayes.

7:15 pm.

Motion carried 6-0

Longbine made a motion to return to open session. Seconded by Golden.

8:27 pm

Motion carried 6-0

Longbine made a motion to adjourn at 8:28 p.m. Seconded by Jepson.

Motion carried 6-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary's office, 648-3822, Monday through Friday, 9:00 a.m. to 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, SUE E RICH