

Highland Community Schools
Board of Directors Meeting
Monday, September 9, 2024
5:00 p.m. – High School Board Room

The meeting was called to order at 5:00 p.m. by President Nate Robinson.

Roll call was taken with Joslin Schott, Dan Ruth, Johnny O’Leary, Karen Fink, Rachel Longbine, Monica Jepson and Nate Robinson present. Also in attendance were Ken Crawford, Superintendent, Autumn Moyer, Board Secretary, Sue Rich, Retired Board Secretary, Angela Hazelett, Secondary Principal, Jane O’Leary, Elementary Principal and Dean of Students, Bill Zywiec.

Ruth made a motion to approve the agenda, as presented. Seconded by Schott.

Motion carried 7-0

Consent Agenda Items:

- Minutes:** Approval of the August 12, 2024 regular meeting minutes.
Approval of the August 26, 2024 work session meeting minutes.
- Financial Reports:** Approval of the August financial reports.
- Payment of Bills:** Approval of the following September bills.
- General Fund - \$108,323.96
 - Prepaid General Fund - \$3,402.76
 - Schoolhouse Fund - \$23,091.53
 - Activity Fund - \$4,143.91
 - Prepaid Activity Fund - \$400.00
 - Lunch Fund - \$15,550.03
 - Insurance Fund - \$1,130.00

Fundraisers: None

Longbine made a motion to approve the items on the consent agenda. Seconded by Schott.

Motion carried 7-0

Receive Visitors: None

Student council members Adeline Krotz, Ady Gerot and Laney Skelton gave a report on some of the activities they will be doing for homecoming. The student council has only met one time since the beginning of school and are still in the planning process of homecoming activities. T-shirt sales for homecoming will take place between September 12-19 and will be delivered on October 7. Theme days are still to be determined for homecoming week with each high school grade level choosing the theme for one day of the week and Friday being Husky Spirit day. Boom night will be held in Ainsworth this year on October 9 which will include a parade at 6:00 pm. Husky Olympics will also take place on October 11 along with the homecoming football game and dance to follow.

Mr Crawford gave a report on the fall sports numbers. Most of them remained steady but cross country numbers dropped and football numbers increased from last year.

Mr Crawford went over the below board policies and discussed these annual policies.

- 505.08- Parent and Family Engagement District-Wide Policy
(Formerly Parental Involvement)
- 505.08R1- Parent and Family Engagement District-Wide Policy
(Formerly Parental Involvement)- Building Level Regulation
- 501.5- Attendance Center Assignment
- 606.01- Class Size-Class Grouping
- 606.06- Insufficient Classroom Space
- 607.02- Student Health Services

Mr Crawford discussed the Health Office Handbook which is part of policy 607.2. Schott made a motion to approve the Health Office Handbook. Seconded by O'Leary.

Motion carried 7-0

Ruth made a motion to approve the reconsideration committee for 2024-2025 pending the approval of three community members. Seconded by Longbine.

Motion carried 7-0

Ruth made a motion to approve the WCRF Grant Resolution for Softball lights in the amount of \$180,000. Seconded by Longbine.

Motion carried 7-0

Mr. Crawford went over the job descriptions for Principals (Secondary, Elementary) and Dean of Students. Longbine made a motion to approve the job descriptions for Principals (Secondary, Elementary) and Dean of Students. Seconded by Jepson.

Motion carried 7-0

Longbine made a motion to approve the Early Retirement Policies for full-time and classified employees. Seconded by Schott.

Motion carried 7-0

Ruth made a motion to approve the Special Education Delivery Plan committee members. Seconded by O' Leary.

Motion carried 7-0

Ruth made a motion to approve the bid from Tony Sweeting for obsolete equipment wrestling mats in the amount of \$105.00 per lot of 10 and wrestling scale in the amount of \$5.00. Seconded by Longbine.

Motion carried 7-0

Mr. Crawford went over changes on board policies 200.04- Board Member Social Media Engagement, 401.06- Limitations to Employment References,402.03- Abuse of Students by School District Employees, 406.01- Licensed Employee Compensation, 406.02- Licensed Employee Compensation Advancement, 406.03- Licensed Employee Continued Education Credit, 406.04- Licensed Employee Compensation for Extra Duty. These policies will be brought back to the next meeting for the second reading.

Schott made a motion to approve the below listed board policies. Seconded by Longbine.

Motion carried 7-0

- 502.06 Weapons
- 507.08-R1 Student Special Health Services- Regulation
- 607.02 Student Health Services
- 704.01 Local-State-Federal-Miscellaneous Revenue
- 704.06 Fundraising Within the District
- 704.06-R1 Fundraising Within the District Regulation
- 706.01 Payroll Periods
- 706.02 Payroll Deductions
- 706.03 Reduction in Employee Pay
- 706.03-R1 Reduction in Employee Pay- Regulation
- 707.01 Presentation and Publication of Financial Information
- 707.04 Audit
- 708 Care, Maintenance and Disposal of School District Records
- 710.01 School Fund Program
- 801.03 Educational Specifications for Buildings & Sites
- 803.02 Lease, Sale or Disposal of School District Buildings & Sites
- 504.05 Student Fund Raising (rescind)
- 504.05-R1 Student Fund Raising (rescind)
- 707.2 Treasurer's Annual Report (rescind)
- 707.3 Publication of Financial Reports (rescind)

Ruth made a motion to approve the following personnel items. Seconded by Longbine.

Motion carried 7-0

Appointments:

Drake Brezina- JH Baseball Coach 7%
Drake Brezina- JH Boys Basketball Coach 7%
Bob Edwards- HS Assistant Football Coach 10%
Jacob Allen- HS/MS Associate \$13.00/hour
Jessica Day- Highland Elementary Associate \$13.00/hour
Melinda Becker- Highland Elementary Associate \$13.00/hour
Kristin Benesh- Highland Elementary Associate \$13.50/hour
Amber Starr- General Cook \$14.00/hour
Andrew McDonald- Secondary Building Leadership Team \$1,500

Modifications:

Tim Surine- MA+16 to MA+24

Coaching Contracts:

Sonya Stanerson- Jr High Track-7%
Angela Alberts -Jr High Track-9%
Angela Strobel-Head Girls Track-16%
Carrie Wieland-Head Softball-14%
Sam Cox-Assistant Softball-12%

Out-of-District

Coaching Contracts:

Jarrod Longbine-Assistant Baseball-10%
Dylan Stewart - Head Soccer - 10%
Kelsey Black-Jr High Softball-7%
Allen Rath- Head Baseball- 14%
Travis Riggan-Head Golf -10%
Logan Moeller- Head Boys Track- 14%

Board of Directors:

No comments.

Angela Hazelett:

This has been the best start of the school year and the student section during sporting events has been awesome.

Jane O'Leary:

This has been the best start to the school year.

Autumn Moyer, Board Secretary:

The school auditor Kay Chapman will be here on Thursday 9/12. The Certified Annual Report, Special Education Supplement and Transportation report will all be finalized by September 16th. Sue currently has all the errors cleared on the Certified Annual Report.

Ken Crawford, Superintendent:

Continuing to work on the process of the Construction Manager-At-Risk. The “YES” Committee has created a presence on Facebook, along with being present at a couple events and the Bond Issue Informational flyers have been distributed to all district patron households. The “YES” Committee plans to host a couple of open nights throughout the district and attend more events to inform the district on the Bond Issue. Ruth mentioned that he appreciated the “YES” Committee and the work that they have been putting in to help everyone understand the bond issue.

A work session will be held on Monday, September 23, 2024 at 5:00 pm in the high school board room.

The next regular board meeting is scheduled for Monday, October 14, 2024 at 5:00 p.m. in the high school board room.

Longbine made a motion to adjourn at 6:03 p.m. Seconded by Ruth.

Motion carried 7-0

Reports and documents and the full text of motions, resolutions, or policies considered by the Board at this meeting are on file in the Board Secretary’s office, 648-3822, Monday through Friday, 9:00 a.m. – 4:00 p.m.

PRESIDENT, NATE ROBINSON

SECRETARY, AUTUMN MOYER