



Highland Community School Board of Education

AGENDA

Board Meeting, 5:00 P.M. on Monday, January 13th, 2025
Regular Board Meeting Location: High School Board Room

Board Focus: 2024-2025
By the end of 2027: 80% Proficiency in ELA and Math

Mission Statement: Highland Community School District supports all learners in pursuing continuous learning in a culturally responsive, academic environment.

The regular meeting of the Highland Community School Board of Education will be held on Monday, January 13th, 2025 at **5:00 p.m.** in the High School Board Room.

Tentative Agenda:

1. Roll call by Secretary
2. Approval of the agenda
3. Consent Agenda:
 - 1) Approval of December 9th, 2024 Regular Meeting minutes
 - 2) Approval of December 11th, 2024 Special Meeting minutes
 - 3) Approval of December 16th, 2024 Special Meeting minutes
 - 4) Approval of December 16th, 2024 Work Session minutes
 - 5) Approval of financial reports
 - 6) Approval of monthly bills
 - 7) Approval of school fundraisers
4. Receive visitors:
5. Discussion with Angie Strobel and Angie Alberts on Middle School Reading Interventions.
6. Discussion/Action on resolution for conveyance of property to the city of Riverside and setting of the public hearing date.
7. Discussion/Action on Modified Supplemental Amount – Dropout Prevention resolution for 2025-2026
8. Discussion/Action on Job Descriptions: Elementary & Secondary Teacher, Activities Director
9. Discussion/Action on contract with Electronic Engineering, 5 years
10. Discussion/Action on accepting the resignation for an early retiree(s).
11. Discussion/Action on accepting the early retirement package for early retiree(s).
12. Discussion on First Reading for Policies: 411.01-08, 412.01-412.05
13. Discussion/Action on Second Reading for Policies: 409.4-8, 410.1-410.4, 508.02, 710.4; Rescind 409.4, 410.3
14. Personnel – Resignations, appointments, modifications
15. Report of Board & Administration
 - a. Report of Board of Directors
 - b. Report of Principals
 - c. Report of Autumn Moyer, Board Secretary
 - d. Report of Ken Crawford, Superintendent
16. Work Session date/time – January 27th, 2025, 5:00 p.m.
17. Date, time and place of next board meeting – Monday, February 10th, 2025 – 5:00 p.m.
18. Discussion with Grundmeyer Leadership Services on community survey and a brief overview of the candidate pool.
19. Closed Session: To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when a closed session is necessary to prevent needless and irreparable injury to that individual’s reputation and that individual requests a closed session, Iowa Code 21.5(1)(i)
20. Adjournment. **E...X...P...E...C...T...E...X...C...E...L...L...E...N...C...E**